

Survey of Academic staff satisfaction

Please fill up. 1 is minimum and 5- is maximum evaluation

Questionnaire	1	2	3	4	5
How does the teaching university provide protection of bioethics norms?					
How satisfied are you with the teaching curriculum?					
How satisfied are you with your academic position?					
How does the teaching university support to the academic staff with appropriate infrastructure and research resources in implementation of researches?					
How satisfied are you with the arrangement of the teaching process?					
How acceptable is the academic staff's general working environment existing in ABU?					
How acceptable are the communication mechanisms of ABU's administration with academic staff?					
How acceptable are the monitoring mechanism of academic staff activity?					
How satisfied are you with the theoretical teaching classrooms?					
How does the teaching university comply with the conditions of the agreement concluded with you?					
How satisfied are you with the work at teaching university?					
How satisfied are you with the teaching material?					
How satisfied are you with other/additional services (hygiene, security, first aid etc.)					
How does the teaching university ensure the academic freedom of academic staff?					
How satisfied are you with the non-teaching spaces of the teaching university? (Entrance hall, recreational spaces, etc.)					
How satisfied are you with the library spaces?					
How the agreement concluded between you and the university does protect your rights and legal interests?					
How objectively is evaluated the activity quality of the academic staff?					
How satisfied are you with the teaching inventory (blackboards, desks, projector etc.)					
How satisfied are you with the serviced related to the teaching process (classroom or laboratory preparation, maintenance service, software provision etc.)					

How does the university protect the ethic norms of teaching and research?					
Personally you how actively cooperate with the representatives of the academic/science/researchers/ invited stuff of the university in the process of the research?					
How satisfied are you with the layout of the lockers intended for administrative and academic stuff?					
How satisfied are you with the ergonomic environment existing in the university – illumination, heating, conditioning, design etc.)?					
How acceptable are for you the mechanisms reacting on the monitoring results of the academic stuff activity?					
How satisfied are you with the lab?					
How does the teaching university ensure your participation in working out of the educational programs, evaluation and development processes?					
Personally you how actively cooperate with the representatives of the academic/science/researchers/ invited stuff of the university in the process of teaching?					
How satisfied are you with the departments?					
How does the university environment support the academic stuff to feel comfortable during break time?					
How satisfied are you with the informational-technological equipment (number of computers, efficiency, quality, software, appropriate service etc.)?					
How satisfied are you with the library (electronic bases, books, teaching material, equipment etc.)?					
By your surveillance, how actively do the representatives of academic/scientific/invited stuff and the researches of the university cooperate with each other during the teaching process?					
By your surveillance, how actively do the representatives of academic/scientific/invited stuff and the researches of the university cooperate with each other during the research process?					
Within your authority, how are you involved in the processes of university decision making?					
How does the university ensure your participation in the processes of working out, evaluation and development of the university mission?					
How does the university ensure your participation in the processes of working out, evaluation and development of the university strategic plan?					
Safety norms in teaching university and teaching bases					
How does the university ensure your participation in the processes of working out, evaluation and development of the					

university action plan?					
How satisfied are you with the internationalization policy of the teaching university?					
How does the university support to the international cooperation (mutual projects, educational programs, research etc.)?					
How satisfied are you with the nutrition facility (canteen) of the teaching university?					
How does the university support you in publishing of the academic publications?					
How satisfied are you with your salary?					
How effective are the encouraging mechanisms of the teaching university academic staff activity?					
How does ABU ensure informing of the academic staff concerning obtaining international research grants and research projects?					
Teaching/science-research safety norms of the teaching university and the partner institutions					
How does ABY support international mobility of the academic staff?					
Personally you, do you or not conduct activities without curriculum, (for example, arrangement of scientific circles, competitions, support to the student societies, consultation, arrangement of summer schools, conducting of trainings and other.)					
How sufficient time do you have for conducting the scientific research?					