

**Mechanisms for monitoring the implementation of the three years Action Plan for 2018-2020
years; Terms of achievement of goals; Responsible persons and indicators**

N	Work to be done	Financial resources			Responsible persons	Performance indicators
		2018	2019	2020		
1	Preparation for authorization, submission of self-assessment to LEPL National Center for Educational Quality Enhancement	8,500,000	-	-	Rector, ABU Self-Assessment Group	Self-assessment report with attached documentation. Educational programs, syllabuses
2	Establishment of compliance of the educational program with accreditation standards, submission of self-assessment of the program and accreditation to LEPL National Center for Educational Quality Enhancement	10000	10000	10000	Program Managers / Coordinators, Academic personnel, Quality Assurance Service, Rector, ABU Self-Assessment Group	Educational program, syllabus, self assessment of accreditation
3	Update library	27000	15000	15000	Deans, Secretary General;	Procurement proving documentation, actual condition
4	Establishment of educational cultural environment	-	10000	10000	Secretary General, Self-government; Public Relations Office	Material depicting cultural events
5	Introduction and development of anti-plagiarism mechanisms	-	15000	15000	Rector Academic Council	Anti-plagiarism mechanisms
6	Elaborate and implement electronic learning courses	-	5000	10000	Deans; Information Technology Service;	E-learning courses
7	Developing and implementing distance learning mechanisms		5000	10000	Secretary General, Deans;	Distance Learning Mechanisms
8	Define the priorities of scientific research in compliance with the mission and elaboration of mechanisms for issuing internal grants	20000	50000	80000	Rector, Academic Council	Mechanisms for issuing internal grants
9	Attracting and supporting young scientists	10000	20000	30000	Rector, Faculties	Faculty annual reports

10	Develop and monitor the criteria for determining efficiency of the administration's performance	3000	6000	7500	Rector, Quality Assurance Service	The criteria for determining the performance effectiveness of the administration, Quality Assurance Service reports;
11	Response Mechanisms for Monitoring Results of Strategic and Action Plans	-	10000	10000	Rector Quality Assurance Service	Quality Assurance Service reports;
12	Introduction of the electronic management system and involvement of all structures of the university in the system	40000	15000	10000	Rector Secretary General	Procurement proving documents, launched electronic management system
13	Development of continuous education programs		5000	7000	Faculties, Quality Assurance Service	Certification programs; Training materials
14	Full integration into European higher education space	7500	20000	25000	Deans, Research and Innovation Service, International Relations Office	Materials depicting workshop, Quality Assurance Service Reports.
15	Continuous improvement of educational programs and innovative development of educational process	1000	2500	5000	Deans, Heads of direction	The results of the study process monitoring; Student Polls
16	Merging practical and theoretical component	1000	2500	5000	Deans, Heads of direction, Academic Personnel	Anonymous surveys of students
17	Developing programs in view of the requirements of the labor market	2500	5000	10000	Deans, Heads of Directions, University-Industry Committee (will be created after authorization)	Labor Market Trends, Employer Surveys, Annual Report of the University-Industry Committee
18	Improve educational programs in accordance with the demand of the economic sector and development of new technologies	2000	4000	6000	Deans, Heads of Directions, University-Industry Committee, Research and Innovation Service	Requirements of the economic sector; Evaluation of the program, Polls. Annual Report of the University-Industry Committee
19	Ensuring the compliance with the international standards of education level in ABU, in order to develop co-operation skills	-	5000	7000	Deans, heads of directions, academic personnel, University-Industry Committee	Quality Assurance Service Report, Annual Report of the University-Industry Committee
20	Considering the potential employer's interest and their involvement in the development of the program	2500	5000	10000	Deans, Heads of Directions, University-Industry Committee	Observation Results, Annual Report of the University-Industry Committee

21	Supporting scientific research and development activities, integrating research and learning processes	-	40000	75000	Deans, Research and Innovation Service, University-Industry Committee	Deans, Heads of the Directions, Quality Assurance Service, University-Industry Committee
22	Development and implementation of the international projects focused on scientific research	15000	40000	60000	Deans, Research and Innovation Service, University R & D Committee (will be created after authorization), International Relations Office	Annual Report of the R & D Committee of the University, Project Reports
23	Development of International Scientific Cooperation	25000	40000	50000	Deans, Research and Innovation Service, University R & D Committee (will be created after authorization), International Relations Office	Annual Report of the R & D Committee of the University, Project Reports
24	Promoting students' international mobility	-	10000	20000	Secretary General, Student Services, Continuous Education and Student Career Development Center	Mobility results
25	Maximum support for students to become professionals	2500	6000	8000	Secretary General, Deans, Academic personnel, Student Services, Continuous Education and Student Career Development Center	Student Counseling Services Annual Report, Student Surveys, Materials depicting the information meetings.
26	Support students' self-government	3000	10000	15000	Secretary General, Deans, Student Services, Continuous Education and Student Career Development Center	Student Self-Government Reports, Student Surveys.
27	Support professional and career development of academic personnel	-	10000	10000	Secretary General, Deans, Human Resources Management Service, Research and Innovation Service	Documents of encouragement, materials depicting scientific achievements (article, monograph, projects, research, grants, conferences, symposiums).
28	Support professional training of administrative personnel	5000	5000	5000	Secretary General, Deans, Human Resources Management Service, Research and Innovation Service	Training materials and mechanisms supporting the training
29	Development of educational programs and relevant infrastructure	8,600,000	15000	30000	Quality Assurance Service, Technical Support Services	Annual Report of Quality Assurance Service, Annual Report of Technical Support Services